

## **Modern Slavery Statement**

Admiral Taverns Ltd (Admiral) is an independent pub company which operates in the UK only and works on a financial year to the end of May. This statement is made pursuant to s54 of the Modern Slavery Act 2015 and applies to AT Brady Holdings Limited (company registration 10935683) as well as its subsidiary companies for the financial period ending 30<sup>th</sup> May 2020. Those subsidiaries include Admiral Taverns Ltd (company registration number 05438628) and all other Group companies who are required to make a statement under this legislation.

### **Our commitment**

We recognise our responsibilities and are committed to identifying, preventing, and monitoring risks of slavery, human trafficking and forced labour in our supply chain and operation. We have a zero-tolerance approach to such practices, and we continue to take our responsibility very seriously during the coronavirus pandemic.

The Admiral business model is the operation and letting of pubs within the UK to independent, self-employed licensees. Our recruitment processes ensure that appropriate checks have been undertaken to ensure prospective licensees have the right to work in the UK. We also maintain awareness of what is happening at each pub through visits. If any Admiral employee or representative becomes suspicious of any illegal activity or have any concerns, they will escalate the matter.

Admiral suppliers and contractors range from large drinks manufacturing companies, to professional advisers and agents and also regional and local contractors who provide services to the Admiral pubs. Admiral conducts due diligence on new suppliers to our business. All our suppliers and contractors are based in the UK and Admiral engages with them advising that we have a Modern Slavery Policy and that we are committed to working only with suppliers and contractors who treat their obligation to Modern Slavery with the utmost importance. Admiral will not work with any organisation that refuses to commit to the subject of Modern Slavery. Given the nature of our business and the suppliers that we deal with, we believe the risk of non-compliance in our business to be low but nevertheless it is an issue upon which we remain vigilant.

Admiral has a Modern Slavery policy and will ensure awareness of this policy through its Human Resources team and Compliance Committee. We encourage all our workers and other business partners to report any concerns in this area.

The Executive Directors of Admiral believe that ensuring there is no form of modern slavery within our supply chains is fundamental to the aims and values of our business and accordingly have approved this statement and Modern Slavery policy.

Signed



**Andrew Clifford**  
**Property and Strategy Director**

October 2020