

Modern Slavery Statement 2019

Admiral Taverns Ltd (Admiral) is an independent tenanted and leased pub company which operates in England, Wales and Scotland only and works on a financial year from 1st June to 31st May. This statement is made pursuant to s54 of the Modern Slavery Act 2015 and applies to AT Brady Holdings Limited (company registration 10935683) as well as its subsidiary companies for the financial year ending 31st May 2019. Those subsidiaries include Admiral Taverns Ltd (company registration number 05438628) and all other Group companies who are required to make a statement under this legislation.

Our commitment

We are committed to identifying, preventing and monitoring risks of slavery, human trafficking and forced labour in our supply chain and operation. We have a zero tolerance approach to such practices.

The Admiral business model is the letting of pubs to independent, self-employed licensees. We ensure by carrying out credit checks on each prospective tenant that they are who they say they are and that they have a right to work in the United Kingdom through their national insurance number. We also try to visit each of our sites on a quarterly basis through their Business Development Manager so we retain an awareness of what is happening at each pub. If any Business Development Manager becomes suspicious of any illegal activity they will immediately escalate the matter.

Admiral suppliers and contractors range from large drinks manufacturing companies, to professional advisers and agents and on to more regional and local contractors who provide services to the Admiral pubs. All of our suppliers and contractors are based in England, Wales and Scotland. Admiral engages with our suppliers and contractors on an annual basis advising that we have a Modern Slavery Policy and that we are committed to working only with suppliers and contractors who treat their obligation to Modern Slavery with the utmost importance. Admiral will not work with any organisation that refuses to display the corresponding commitment to the subject of Modern Slavery. Given the nature of our business and the suppliers that we deal with, we believe the risk of non-compliance in our business to be low but nevertheless it is an issue upon which we instruct our employees to remain vigilant.

Admiral has a Modern Slavery policy and will ensure awareness of this policy through its Human Resources team and Compliance Manager. Admiral engages with its suppliers and contractors on an annual basis to advise that we require compliance with this area and will identify to any supplier or contractor any suspicions that we have with regard to non-compliance.

The Executive Directors of Admiral believe that ensuring there is no form of modern slavery within our supply chains is a fundamental to the aims and values of Admiral and accordingly have approved this statement and Modern Slavery policy. This statement and policy will be reviewed on an annual basis unless it is believed that there is some degree of risk or non-compliance in which case an earlier review will be held.

Signed

Andrew Clifford



Property and Strategy Director

9th October 2019